Public Inspection Copy

2023 Exempt Org. Return prepared for:

EMPOWERING EPILEPSY 23500 MERCANTILE RD, SUITE D BEACHWOOD, OH 44122

> **pinnaCLE.** 10319 Clifton Blvd Cleveland, OH 44102

2023 FEDERAL EXEMPT ORGANIZATION TAX SUMMARY PAGE 1 **EMPOWERING EPILEPSY** 47-1250482 2023 2022 **DIFF REVENUE** 228,349 22,777 52,185 CONTRIBUTIONS AND GRANTS..... 485,596 -257,247 PROGRAM SERVICE REVENUE..... 2,283 -47,793 20,494 99,978 INVESTMENT INCOME..... -1,089 1,480 2,569 OTHER REVENUE..... TOTAL REVENUE..... 304,791 438,997 -134,206**EXPENSES** SALARIES, OTHER COMPEN., EMP. BENEFITS... 147,522 113,494 34,028 OTHER EXPENSES..... 141,695 132,114 9,581 TOTAL EXPENSES..... 289,217 245,608 43,609 **NET ASSETS OR FUND BALANCES** REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR..... 15,574 193,389 -177,815 13,799 -1,775 15,574 526,392 512,593 7,697 9,472 NET ASSETS/FUND BALANCES AT END OF YEAR. 518,695 503,121

2023	GENERAL INFORMATION	PAGE 1
	EMPOWERING EPILEPSY	47-1250482
FORMS NEEDED FOR THIS FEDERAL: 990, SCH A, S	RETURN CH B, SCH D, SCH G, SCH O	
CARRYOVERS TO 2024 NONE		

2023	FEDERAL WORKSHEETS	PAGE 1
	EMPOWERING EPILEPSY	47-1250482
FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS	PROGRAM SERVICES TOTAL FORM 990 SOURCE	
TOTAL EXPENSES GRANTS REVENUE	190,182. 190,182. PART IX, LINE 25, COL. 0. 0. PART IX, LINES 1-3, COL. 0. 22,777. PART VIII, LINE 2, COL	L. B
FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES		
MARKETING/ WEB DESIGNERS PROGRAM INSTRUCTORS	(A) (B) (C) PROGRAM MANAGEMENT SERVICES & GENERAL 1,105. 1,105. 3,440. 3,440. TOTAL \$ 4,545. \$ 4,545. \$ 0. \$	(D) FUND- RAISING
FORM 990, PART IX, LINE 24E OTHER EXPENSES		
	(A) (B) (C) PROGRAM MANAGEMENT TOTAL SERVICES & GENERAL F	(D) UNDRAISING
DONATIONS DUES AND MEMBERSHIPS EVENTS EXHIBITOR BOOTHS GIVEAWAYS MEALS PAYROLL PROCESSING FEES POSTAGE AND SHIPPING TAXES AND LICENSES UTILITIES WORKERS' COMPENSATION	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	1,059. 2,126. 898. 534. 4,617.
EXCESS CONTRIBUTIONS SCHEDULE A, PART II, LINE 5	2021 2022 2023 TOTAL 2% AMT 276,426 428,436 0 704,862 24,0	
0 0	276,426 428,436 0 704,862 24,0 276,426 428,436 0 704,862 24,0	12 680,850
	210,120 0 104,002 24,0	

2023

FEDERAL FILING INSTRUCTIONS

EMPOWERING EPILEPSY

47-1250482

ELECTRONICALLY FILED:

FORM 990 - 2023 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2023, or fiscal year beginning , 2023, and ending

2023

EIN or SSN

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. 2023

OMB No. 1545-0047

	EMPOWERING EPILE			47-1250482	
	tle of officer or person subject to ta				
LEIGH	GOLDIE EXECUTIVE	DIR.			
Part I		nd Return Information			
and Forn 6a, 7a, 8 6b, 7b, 8	n 5330 filers may enter do a, 9a, or 10a below, and th	n you are using this Form 8879-TE and e llars and cents. For all other forms, e e amount on that line for the return b s applicable, blank (do not enter -0-). than one line in Part I.	enter whole dollars only. If y being filed with this form wa	ou check the box on line s blank, then leave line 1	1a, 2a, 3a, 4a, 5a, 1b, 2b, 3b, 4b, 5b,
	'	X b Total revenue, if any (Form 990), Part VIII, column (A), line	: 12) 1b	304,791.
2a For	m 990-EZ check here	b Total revenue, if any (Form 990			
3a For	m 1120-POL check here	b Total tax (Form 1120-POL, line			
4a For	m 990-PF check here	b Tax based on investment incor			
5a For	m 8868 check here	b Balance due (Form 8868, line 3			
6a For	m 990-T check here	b Total tax (Form 990-T, Part III,			
7a For	m 4720 check here	b Total tax (Form 4720, Part III, li			
8a For	m 5227 check here	b FMV of assets at end of tax year	ar (Form 5227, Item D)	8b	
9a For	m 5330 check here	b Tax due (Form 5330, Part II, lin			
10a For	m 8038-CP check here.	b Amount of credit payment requ	sested (Form 8038-CP, Part	t III, line 22) 10b	
Part II	Declaration and Sig	nature Authorization of Office	er or Person Subject to	n Tax	
	nalties of perjury, I declare the			son subject to tax with re	espect to
electronid IRS and forcessing initiate and of the fed U.S. Treatinancial inquiries return an	c return. I consent to allow to receive from the IRS (a) g the return or refund, and (i electronic funds withdrawal leral taxes owed on this re issury Financial Agent at 1- institutions involved in the and resolve issues related	nd complete. I further declare that the my intermediate service provider, train an acknowledgement of receipt or receipt or the date of any refund. If applicable, I (direct debit) entry to the financial instituturn, and the financial institution to disable. I see that the service is processing of the electronic payment to the payment. I have selected a pent to electronic funds withdrawal.	ansmitter, or electronic retu- eason for rejection of the tra- authorize the U.S. Treasury a jution account indicated in the elebit the entry to this account ss days prior to the paymen t of taxes to receive confide	rn originator (ERO) to se ansmission, (b) the reaso and its designated Financia tax preparation software for int. To revoke a payment, t (settlement) date. I also antial information necessions.	and the return to the in for any delay in all Agent to for payment, I must contact the authorize the ary to answer
	thorize PINNACLE.		to enter my PIN	50482	as my signature
71	TIMMCHE.	ERO firm name	to enter my r mv	Enter five numbers, but	, , , , , , , , , , , , , , , , , , , ,
age retu		ically filed return. If I have indicated vas part of the IRS Fed/State program, I creen.			
retu	ırn. If I have indicated within	to tax with respect to the entity, I will entended the return that a copy of the return is build enter my PIN on the return's disclosure	eing filed with a state agency	n the tax year 2023 electro (ies) regulating charities as	nically filed s part of
Signature of	officer or person subject to tax			Date 5/15/202	24
Part III	Certification and	Authentication			
	FIN/PIN. Enter your six-dig EFIN) followed by your fiv	it electronic filing identification e-digit self-selected PIN.		990811 ter all zeros	
am su	y that the above numeric en ibmitting this return in acc ers for Business Returns.	try is my PIN, which is my signature on ordance with the requirements of Pub	the 2023 electronically filed re 3. 4163, Modernized e-File (eturn indicated above. I cor MeF) Information for Aut	nfirm that I horized IRS e-file
ERO's signa	ture MICHELLE L.	MCCUE	Date	5/15/2024	
		ERO Must Retain Thi Do Not Submit This Form to t	is Form – See Instruc the IRS Unless Reques		

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	ne 2023 calen	dar year, or tax	year beg	jinning		, 202	23, and endir	ng		, 2	20		
В	Check	if applicable:	С							D Employ	er identifi	cation numbe	er	
	Ac	ddress change	EMPOWERIN	G EPIL	EPSY					47-	12504	82		
	□ Na	ame change	23500 MER			JITE D				E Telepho				
	-	itial return	BEACHWOOD							216	-342-	4167		
	\vdash	nal return/terminated								210	342	1107		
		mended return								G Gross r	eceints \$	3.	19,9	71د
	-	oplication pending	F Name and add	ress of princi	inal officer: + n	TOU COT F	\		H(a) Is this a				⊥ <i>∪, ∠</i> Yes	X No
		opilication pending	SAME AS C	λ ΒΩΩΕ	LE	TCH GOTT)TF		H(b) Are all If "No,"			—	Yes	No
_	Tav	exempt status:	X 501(c)(3)	501(c) ((insert no.)	4947(a)(1)	or 527	If "No,"	attach a list	. See instr	uctions.		ш
<u>'</u>		•				(1113611 110.)	4347(a)(1)	01 327						
K			POWERINGE: X Corporation	1 1		T I ou		Ly (H(c) Group	·		1.1.2.2		
		n of organization:		Trust	Association	Other		L Year of format	ion:	IVI	state of leg	gal domicile:		
Pa		Summar Priofly dosori	y ho tho organiza	tion's mis	scion or most	t cignificant :	activities:							
	1	briefly descri	be the organiza	ILIOITS IIIIS	551011 01 111051	Significant	activities.	SEE_SCHE	DULE_O					
Se														
nar														
Ver	2	Check this bo	y lifthe	organizat	ion discontin	ued its oner:	ations or di	snosed of m	ore than 2	5% of its	net assi	 ets		
ဇ္			oting members								3	0101		11
∘ŏ			dependent voti								4			11
<u>ë</u>	5	Total number	of individuals	employed	in calendar	year 2023 (P	art V, line	2a)			5			4
Activities & Governance	6		of volunteers								6			100
Ą			ed business rev								7a			0.
	b	Net unrelated	l business taxa	ble incom	e from Form	990-T, Part	I, line 11				7b			0.
	_	0 1 11 11			413					rior Year		Curren		
<u>e</u>	8		and grants (Pa							485,5				349.
Revenue	9	-	vice revenue (P								283.			777.
Ę,	10		ncome (Part VII e (Part VIII, col							-47,7				<u> 185.</u>
_	11 12		e (Part VIII, coi e – add lines 8							-1,0 438,9		2		480.
	13		imilar amounts							430,5	991.	3	04,	791.
	14		to or for memb				•							
	15									113,4	104	1	17 [- 22
es	10		other compensation, employee benefits (Part IX, column (A), lines 5-10)								194.		4/,	522.
Expenses	16a													
ă.	b		sing expenses (61,582.						
ш	17		ses (Part IX, co							132,1	14.	1	41,6	695.
	18	Total expense	es. Add lines 1	3-17 (mus	st equal Part	IX, column ((A), line 25)	1		245,6	508.	2	89,2	217.
	19	Revenue less	expenses. Sul	otract line	18 from line	12				193,3	889.		15,5	574.
or Ces										ng of Currer		End o		
sets alan	20		(Part X, line 16							512,5		5		392.
Net Assets or Fund Balance	21	Total liabilitie	s (Part X, line	26)						9,4	172.		7,6	697.
ξŞ	22	Net assets or	fund balances	. Subtract	line 21 from	line 20				503,1	21.	5	18,6	595 .
Pa	rt II	Signatur	e Block											
Unde	er penal	ties of perjury, I de	eclare that I have ex erer (other than office	amined this r	eturn, including a	accompanying sc	hedules and st	atements, and to	the best of m	y knowledge	and belief	, it is true, co	rrect, a	nd
com	Jiete. D	eciaration of prepa	irer (other than onlo	er) is baseu (on an imormation	or writeri prepare	er nas any kno	wieuge.						
		0: 1	· ·											
Siç He	jn 💮	Signature of	officer						Date					
Не	re		GOLDIE					E	EXECUTI	VE DIF	₹.			
			name and title					•			-1 -			
		Print/Type p	oreparer's name		Preparer's si	ignature		Date		Check	··	TIN		
Pa	id	MICHEI	LLE L. MCC		MICHEL	LE L. MO	CCUE			self-employ	ed P	017255	55	
Pre	epare	Firm's name												
Us	e On	Firm's addre	ess <u>1031</u> 9	CLIFT	ON BLVD					Firm's EIN				
			CLEVE		OH 44102					Phone no.	330.	389.120	38	
May	the I	RS discuss th	is return with t	ne prepar	er shown abo	ove? See ins	tructions					X Yes		No

	1 990 (, 2111 01121110 21 1				47-1	25048	32	Ρ	age 2
Part III Statement of Program Service Accomplishments										
		Check if Schedule O contains		to any line in this Pa	art III					X
1	Briefly	y describe the organization's m	ission:							
	SEE	SCHEDULE O								
							. — — -			
2	Did th	e organization undertake any sign	nificant program servi	res during the year wh	nich were not listed on the r	orior				
		990 or 990-EZ?						Vac	37	Na
							· · Ш	Yes	X	No
_		s," describe these new services or								
3		ne organization cease conductin		ant changes in now it	conducts, any program s	services?	Ц	Yes	X	No
		s," describe these changes on Scl								
4	Descr	ibe the organization's program	service accomplish	ments for each of its	three largest program se	rvices, as i	measure	ed by e	expens	ses.
	and re	on 501(c)(Š) and 501(c)(4) orga evenue, if any, for each prograr	inizations are requir m service reported.	ed to report the amo	unt of grants and allocati	ons to otne	rs, the	total e	xpens	es,
	G. 1G 1	over.ue, u, .e. eue p. eg.u.								
	(Ol -		100 100	in almalia an anna ata a f	<u> </u>	/D	Ċ			
4 a	(Code				\$)					
	<u>SEE</u>	SCHEDULE O								
							· – – -			
							. 			
4b	(Code	e:) (Expenses \$		including grants of	\$	(Revenue	\$)
							· - ·			
1.	(Code	e:) (Expenses \$		including grants of	\$)	(Revenue	Ś			١
40	(Code) (Expenses \$\frac{1}{2}		including grants of	Y)	(Neverlue	Ÿ			/
							· ·			
							· ·			
4d	Other	program services (Describe on								
	(Expe	enses \$	including grant	s of \$) (Revenue	5)	
4e	Total	program service expenses	190,	182.		-				

Form 990 (2023) EMPOWERING EPILEPSY

Checklist of Required Schedules

47-1250482

Page 3

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Χ 1 Χ Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I.*..... 3 Χ **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II.* Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III...... 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II.*........... Χ 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ complete Schedule D, Part III. 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 9 Χ Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V...... Χ 10 If the organization's answer to any of the following guestions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule 11a Χ b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII...... Χ 11b c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Χ 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX...... Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X..... Χ 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X... 11f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional...... Χ 12b Χ 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?..... 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. Χ 14h Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV..... Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV..... 16 Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions...... Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II..... 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Χ complete Schedule G, Part III. 19 Χ 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H..... **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.......... Χ

Form 990 (2023) EMPOWERING EPILEPSY

Part IV Checklist of Required Schedules (continued)

47-1250482

Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.	v	
BAA		1c Form	990 ((2023
			\	- -

Page 5

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... X **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns?...... 2b Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... 3a **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O. 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Χ financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?... 5h c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Χ solicit any contributions that were not tax deductible as charitable contributions?..... 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.... 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Χ services provided to the payor?..... 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided?..... 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Χ 7c X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... 7e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?...... 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Form 1098-C?..... Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring 8 organization have excess business holdings at any time during the year?..... 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?..... 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12..... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders..... **b** Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?..... 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year..... **12b** 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?..... 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans..... c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year?..... 14a **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O... 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 Χ excess parachute payment(s) during the year?..... If "Yes," see the instructions and file Form 4720, Schedule N. Χ 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?...... If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would 17 result in the imposition of an excise tax under section 4951, 4952, or 4953?..... If "Yes," complete Form 6069.

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Pai	TOTAL SET OF SE	elow iges	, and on	d for
	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
b	Enter the number of voting members included on line 1a, above, who are independent 1b 11			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5 6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
t	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	37
9	Each committee with authority to act on behalf of the governing body?	8b		Х
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	<i>Yes</i>	No No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	p If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15	V	
	The organization's CEO, Executive Director, or top management official SEE . SCHEDULEO Other officers or key employees of the organization	15a 15b	Х	X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		Λ
16a	•			X
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		21
	taxable entity during the year?	16a		
_	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a		
	taxable entity during the year?			
Sec 17 18	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Stion C. Disclosure List the states with which a copy of this Form 990 is required to be filed OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50)	16b	3)s on	
17 18	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request X Other (explain on Schedule 0) S	16b		
17 18 19	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request X Other (explain on Schedule O) Secribe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. SEE SCHEDULE O	16b		
17 18 19	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request X Other (explain on Schedule O) Secribe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available.	16b		

Form 990 (2023) EMPOWERING EPILEPSY

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(E)

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(F)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

(C) Position

(do not check more than one

(D)

0

0

0

0

0

0

0

0

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0.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

See the instructions for the order in which to list the persons above.

(A)

(11) AHSAN MOOSA NADUVIL, M.D.

(13) ELIA PESTANA KNIGHT, M.D.

DANIELLE BECKER, M.D.

MEDICAL ADVISOR

MEDICAL ADVISOR

MEDICAL ADVISOR

MEDICAL ADVISOR

(12) VINEET PUNIA, M.D.

Name and title	Average	box,	unle:	ss pe	rson	is both an or/trustee)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) LEIGH GOLDIE	50								
EXECUTIVE DIR.	0			Χ			63,000.	0.	0.
(2) WILLIAM CHAPNICK	10								
VP OF MARKETING & COMMUNICATIO					Χ		30,000.	0.	0.
(3) MICHELLE ALTSHULER	1								
BOARD MEMBER	0	Χ					0.	0.	0.
(4) BART BENEDICT	2								
BOARD MEMBER	0	Х					0.	0.	0.
(5) PATRICK BROWN, M.D.	2								
BOARD MEMBER	0	Χ					0.	0.	0.
(6) HOLLY MAGGIANO, M.D.	3								
BOARD MEMBER	0	Χ					0.	0.	0.
(7) MICHAEL KOHRMAN, M.D.	1								
MEDICAL ADVISOR	0	Х					0.	0.	0.
(8) DIANNE_KULASA-LUKE, MSN, ARNP-CN	1								
BOARD MEMBER	0	Х					0.	0.	0.
<u>(9)</u> PRAKASH KOTAGAL, M.D.	1								
BOARD MEMBER	0	Х					0.	0.	0.
(10) ANDREW LATIMER	5								
TREASURER	0	X		Х			0.	0.	0.

3

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Χ

Tart VII Occuon A. Omeers, Directors, Tre	151005,	1		•		05, 0		i inghest con	pensatea Empi	(°	onunacay
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not che unless er and	Posi eck i s pei	more rson is irecto	than or so the solution of the	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	Estimated of ot compensal the organ and re organiza	amount ner ion from nization lated
(15) CHELSEA WEYAND, PSYD, ABPP	11										
MEDICAL ADVISOR	0	Х						0.	0.		0.
(16) SHARON LOCKMAN	1	37						0	0		0
BOARD MEMBER	0	X						0.	0.		0.
(17) STEPHEN HANTUS, M.D. MEDICAL ADVISOR	1	Х						0.	0.		0.
	-	Λ						0.	0.		0.
(18) DEEPAK LACHHWANI, M.D. MEDICAL ADVISOR	$-\frac{1}{0}$	Х						0.	0.		0
(19) MARVIN ROSSI, M.D.	1	Λ				-		0.	0.		0.
MEDICAL ADVISOR		X						0.	0.		0.
(20) IMAD NAJM, M.D.	1	Λ						0.	0.		0.
MEDICAL ADVISOR		X						0.	0.		0.
(21) MICHAEL STERGIOU	3	Λ						0.	0.		0.
BOARD MEMBER	3	X						0.	0.		0.
(22) HEATHER LESTER	3	- A						0.	0.		<u> </u>
VICE PRESIDENT	5	1		Χ				0.	0.		0.
(23) TYLER AMICK	3			71				0.	0.		0.
PRESIDENT	0	1		Χ				0.	0.		0.
(24)								0.	•		<u>. </u>
	1	1									
(25)											
	1										
1b Subtotal								93,000.	0.		0.
c Total from continuation sheets to Part VII, Secti	on A							0.	0.		0.
d Total (add lines 1b and 1c).								93,000.	0.		0.
2 Total number of individuals (including but not limited	to those I	isted	abov	e) v	who	receiv	ed	more than \$100,00	0 of reportable comp	ensation	_
from the organization 0											
										Y	es No
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey en	nplo	oyee	, or h	nigh	nest compensated	employee		
on line 1a? If "Yes,"complete Schedule J for suc	h individu	ıal								. 3	X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	nsa	tion	and o	otḥ	er compensation	from		
the organization and related organizations greate such individual										4	Х
5 Did any person listed on line 1a receive or accru	e comper	satio	n fro	om .	anv	unrel	ate	d organization or	individual		
for services rendered to the organization? If "Yes	s," compl	ete S	chec	lule	e J to	or suc	ch p	person		. 5	X
1 Complete this table for your five highest compen	sated ind	enen	dent	100	ntrad	tors t	tha	t received more th	nan \$100 000 of		
compensation from the organization. Report compen	sation for	the c	alend	dar <u>y</u>	year	endin	ng w	vith or within the or	ganization's tax year		
(A) Name and business add								(B) Description o		(C) Compensa	
Name and business add	ress							Description of	or services	Compensa	auon
	1	9									
2 Total number of independent contractors (including to \$100,000 of companyation from the organization		ited t	o tho	se I	ıstec	abov	/e) \	wno received more	tnan		
\$100,000 of compensation from the organization	0									- aa	2 (0000)

Form 990 (2023) EMPOWERING EPILEPSY
Part VIII Statement of Revenue

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		Check if Schedule O contains a response or note to any	line in this Part VI	II L		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues				
β, G	С	Fundraising events				
# ja	d	Related organizations 1d				
S, G	е	Government grants (contributions) 1e				
ir S	f	All other contributions, gifts, grants, and				
至		similar amounts not included above 1f 219,191. Noncash contributions included in				
ĘÞ	y	lines 1a-1f				
g C	h	Total. Add lines 1a-1f	228,349.			
ne		Business Code				
S G	2a	PROGRAM SERVICE FEES	22,777.	22,777.		
Program Service Revenue	b					
<u>Ş</u> .	С					
Ser	d					
띪	е					
g	f	All other program service revenue				
ā	g		22,777.			
	3	Investment income (including dividends, interest, and other similar amounts)	E2 10E	E2 10E		
	4	Income from investment of tax-exempt bond proceeds	52,185.	52,185.		
	5	Royalties				
	•	(i) Real (ii) Personal				
	6a	Gross rents 6a				
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
		Net rental income or (loss)				
		Gross amount from (i) Securities (ii) Other				
	/ a	sales of assets				
	h	other than inventory Less: cost or other basis				
		and sales expenses 7b				
	С	Gain or (loss) 7c				
	d	Net gain or (loss)				
<u>o</u>	8a	Gross income from fundraising events				
		(not including \$ 9,158.				
ě		of contributions reported on line 1c).				
ď		See Part IV, line 18 8a 16,159				
Other Reven		Less: direct expenses 8b 15,180.				
δ		Net income or (loss) from fundraising events	979.			
	9a	Gross income from gaming activities.				
	L	See Part IV, line 19 9a Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		ı 				
	10a	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
v.	Ť	Business Code				
Miscellaneous Revenue	11a	MISCELLANEOUS	501.	501.		
scellaneo Revenue	b			~~·		
se Se	С					
ဂ္ဂ 🏋	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	501.			
	12	Total revenue. See instructions	304,791.	75,463.	0.	0.

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Part IX Statement of Functional Expenses

SOP 98-2 (ASC 958-720).....

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundráising general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 62,250 93,000. 9,450 21,300. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)....... 0 0 0 0. 5,555 44,039 26,118 12,366. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 6,760. 1,147 2,576. 10,483 11 Fees for services (nonemployees): 2,030 2,030 c Accounting..... 7,416. 7,416 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column 4,545 4,545. (A), amount, list line 11g expenses on Schedule 0.) 12 Advertising and promotion..... 10,738. 6,105. 10 4,623. 3,983. 1. 988. 454. 1,541. Information technology..... 14 5,840. 447. 481. 3,912. 15 Royalties..... 29,251. 19,021. 4,347. 5,883. 17 186. 186. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 3,925. 3,825 19 100 321 321 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization. . . . 7,676. 4,991. 1,141 1,544. 23 276. 276. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... PROGRAM EXPENSES 25,677 25,677 PRINTING AND PUBLICATIONS 12,052 10,666 570 816. 5,515 3,479 702 1,334. c BANK & MERCHANT FEES d REPAIRS AND MAINTENANCE 5.322 3,461 791 1,070. 16,942. 8,633. 3,692 4,617. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 37,453 289,217. 190,182. 61,582. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here

Form 990 (2023) EMPOWERING EPILEPSY

Part X Balance Sheet

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	ICA	Check if Schedule O contains a response or note to	o any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		24,448.	1	22,215.
	2	Savings and temporary cash investments		22,485.	2	146,085.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, director, I contributor, or 35% rsons		5	
	6	Loans and other receivables from other disqualified p	ersons (as defined under			
		section 4958(f)(1)), and persons described in section	·		6	
	7	Notes and loans receivable, net			7	
ţ	8	Inventories for sale or use		11,280.	8	14,812.
Assets	9	Prepaid expenses and deferred charges		1,374.	9	5,191.
Ä	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 40,628.	,		·
	b	Less: accumulated depreciation		30,651.	10c	22,976.
	11	Investments — publicly traded securities		422,355.	11	315,113.
	12	Investments – other securities. See Part IV, line 11			12	·
	13	Investments - program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	512,593.	16	526,392.
		Accounts payable and accrued expenses		9,471.	17	7,696.
		Grants payable		·	18	·
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities	<u> </u>		20	
es		Escrow or custodial account liability. Complete Part I	_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35%		22	
	23	Secured mortgages and notes payable to unrelated the	nird parties		23	
	24	Unsecured notes and loans payable to unrelated third	l parties		24	
		Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		1.	25	1.
		Total liabilities. Add lines 17 through 25		9,472.	26	7,697.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	; <u>X</u>			
<u>a</u>	27	Net assets without donor restrictions		486,669.	27	362,842.
Ba		Net assets with donor restrictions		16,452.	28	155,853.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here			
ō	29	Capital stock or trust principal, or current funds			29	
e ste		Paid-in or capital surplus, or land, building, or equipm			30	
Š		Retained earnings, endowment, accumulated income,	<u> </u>		31	
			<u> </u>			
Ž,	32	Total net assets or fund balances		503,121.	32	518,695.

BAA TEEA0111L 08/23/23 Form **990** (2023)

EMPOWERING EPILEPSY Form 990 (2023) 47-1250482 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI..... Total revenue (must equal Part VIII, column (A), line 12)..... 1 304,791 2 2 Total expenses (must equal Part IX, column (A), line 25)..... 289,217. Revenue less expenses. Subtract line 2 from line 1 3 3 15,574 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))..... 4 503,121 5 Net unrealized gains (losses) on investments. 5 6 6 7 Investment expenses 7 Prior period adjustments 8 8 Other changes in net assets or fund balances (explain on Schedule O)..... 9 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 518,695. Part XII | Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII..... Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Χ 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?..... Χ 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Consolidated basis Separate basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?..... 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Χ Guidance, 2 C.F.R. Part 200, Subpart F?..... За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b

TEEA0112L 08/23/23

Form 990 (2023)

BAA

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

2023

OMB No. 1545-0047

Open to Public Inspection

Employer identification number EMPOWERING EPILEPSY 47-1250482 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

EMPOWERING EPILEPSY

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

sec	tion A. Public Support		1				
begiı	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	33,855.	66,066.	345,481.	486,347.	251,151.	1,182,900.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	33,855.	66,066.	345,481.	486,347.	251,151.	1,182,900.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						680,850.
6	Public support. Subtract line 5 from line 4						502,050.
Sec	tion B. Total Support						
Cale begii	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	33,855.	66,066.	345,481.	486,347.	251,151.	1,182,900.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			2,147.	7,237.	7,590.	16,974.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			·	·	·	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI			125.	81.	501.	707.
11	Total support. Add lines 7 through 10						1,200,581.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or fi	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20	•	•				41.82%
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14			15	30.60%
16a	33-1/3% support test—2023. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2022. If the and stop here. The organization	e organization did qualifies as a pub	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar I-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and stop here publicly supporte	e. Explain in Part dorganization.	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check th	is box and see ins	structions

EMPOWERING EPILEPSY

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		product comprete	•				
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2313	(3) 2020	(0) 2021	(4) 2322	(6) 202		(i) rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3	(f) Total
	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
	tion C. Computation of Pul						,	
15	Public support percentage for 20	•			•	l.	15	%
16	Public support percentage from 2						16	%
Sec	tion D. Computation of Inv							
17	Investment income percentage for	or 2023 (line 10c,	column (f), divide	ed by line 13, col	umn (f))		17	%
18	Investment income percentage f						18	%
	33-1/3% support tests—2023. If t is not more than 33-1/3%, check	this box and stop	p here. The organ	ization qualifies	as a publicly supp	orted organi	ization	
	33-1/3% support tests—2022. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the support tests—2022 is a support tests—2022. If the organization is a support tests—2022 is a support tests—2022 is a support tests—2022. If the line is a support tests—2022 is a s	, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported	d organ	ization

EMPOWERING EPILEPSY

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

BAA TEEA0405L 08/14/23 **Schedule A (Form 990) 2023**

За

3b

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990) 2023 EMPOWERING EPILEPSY 47-1250482 Page 6

Pa	々 V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (contin	nued)				
Sec	ection D – Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
_ 7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10	_			

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

EMPOWERING EPILEPSY

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	 2023	 2022	 2021	 2020	 2019
	\$ 501.	\$ 81.	\$ 125.		
TOTAL	\$ 501.	\$ 81.	\$ 125.	\$ 0.	\$ 0.

Public Inspection Copy

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization

EMPOWERING EPILEPSY

Organization type (check one):

Employer identification number

47-1250482

Organiza	tion type (check one).	
Filers of:		Section:
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990	I-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		red by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General I	Rule	
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining ontributions.
Special F	tules	
X	regulations under secti 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or d from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
	contributor, during the literary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, al purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	contributor, during the contributions totaled during the year for ar General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions are during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Page 2 Schedule B (Form 990) (2023) Name of organization Employer identification number 47-1250482 EMPOWERING EPILEPSY Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 2_ **Payroll** 11,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c)
Total contributions (d) Type of contribution (a) No. Person 3_ **Payroll** 5<u>,</u>700. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** 131,625. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person 5 **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

1 1 Page 3

Name of organization

Employer identification number

EMPOWERING EPILEPSY 47-1250482

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	

	B (Form 990) (2023)			1 1 Page 4			
Name of orga	inization RING EPILEPSY			Employer identification number 47-1250482			
Part III		for the year from any one completing Part III, enter the total of (Enter this information once. See	ontributo	escribed in section 501(c)(7), (8), or. Complete columns (a) through (e) and by religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Tarti	N/A						
			+				
		(e) Transfer of gift					
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I							
			†				
			+				
		(e) Transfer of gift					
	Transferee's name, addres	-	Relationship of transferor to transferee				
		· · · · · · · · · · · · · · · · · · ·		·			
	 						
	<u> </u>	. – – – – – – – – – – – – – –					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	<u> </u>		+				
			+				
	_ ,	(e) Transfer of gift					
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee			
	 						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	<u> </u>		+				
		(e) Transfer of gift					
	Transferee's name, addres	ss, and ZIP + 4	Rela	tionship of transferor to transferee			
	<u> </u>						

BAA TEEA0704L 08/09/23 Schedule B (Form 990) (2023)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number EMPOWERING EPILEPSY 47-1250482 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art,

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the

b Assets included in Form 990, Part X..... BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

following amounts relating to these items.

Part XIII the text of the footnote to its financial statements that describes these items.

(i) Revenue included on Form 990, Part VIII, line 1.....

(ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

Schedule D (Form 990) 2023

ı aı	Cili Organizations maint	tanning Oon	cettoris of Art, fils	storical freasures,	or Other Similar A.	33013 (2011111	<i>lucu)</i>
3	Using the organization's acquisition, items (check all that apply).	, accession, an	_		ake significant use of its	collection	1	
а	Public exhibition		d Loan	or exchange program				
b			e Other					
С	Preservation for future generation							
4	Provide a description of the organization Part XIII.	ation's collection	ons and explain how they	/ further the organization's	s exempt purpose in			
	During the year, did the organizate to be sold to raise funds rather the			t, historical treasures, o organization's collection?	r other similar assets	Yes		No
Par	t IV Escrow and Custod	ial Arrange	ments	000 Dawl IV / I	0			_
•	Complete if the orga Form 990, Part X, lir	nization an 21	swered "Yes" on F	form 990, Part IV, II	ne 9, or reported a	in amou	ant or	a
1a	Is the organization an agent, trus	itee, custodiar	n, or other intermediary	for contributions or oth	er assets not included .			
	on Form 990, Part X?					Yes	L	No
b	If "Yes," explain the arrangement in	Part XIII and	complete the following ta	ble.				
						Amount		
С	Beginning balance				1c			
d	Additions during the year				1d			
	Distributions during the year							
f	Ending balance				1f			
2a	Did the organization include an a	mount on Fori	m 990, Part X, line 21,	for escrow or custodial	account liability?	Yes		No
b	If "Yes," explain the arrangement	t in Part XIII. (Check here if the expla	nation has been provide	ed in Part XIII			7
								_
Par								
	Complete if the orga	nization an	swered "Yes" on F	orm 990, Part IV, li	ne 10.			
		(a) Current y	year (b) Prior yea	r (c) Two years back	(d) Three years back	(a) F(our years	e hack
1-	Beginning of year balance	(a) Current	(b) i noi yea	(C) TWO years back	(u) Tillee years back	(6)10	Jul years	3 Dack
	Contributions					+		
	ļ					+		
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
	Administrative expenses							
_	End of year balance							
	Provide the estimated percentage		it year end balance (lir	ne 1g, column (a)) held a	as:			
а	Board designated or quasi-endow		<u></u> ~					
b	Permanent endowment	%						
С	Term endowment	%						
	The percentages on lines 2a, 2b, ar	nd 2c should ed	ual 100%.					
32	Are there endowment funds not in the	he noccession	of the organization that :	are held and administered	for the			
Ja	organization by:	ne possession	or the organization that a	are nelu anu auministereu	ioi tiie		Yes	No
	(i) Unrelated organizations?					. 3a(i)		
	(ii) Related organizations?							
b	If "Yes" on line 3a(ii), are the rela					_ ` '		
	Describe in Part XIII the intended	-	·					
Par			-					
· u	Complete if the organization			IV line 11a See Form 0	On Part V line 10			
	<u> </u>		· · · · · · · · · · · · · · · · · · ·		· · ·			
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) B	ook va	ılue
1a	Land							
b	Buildings							
С	Leasehold improvements			33,746.			33,	,746.
d	Equipment			6,882.				,882.
е	Other			-,	17,652.			,652.
Tota	I. Add lines 1a through 1e. (Colum	n (d) must ea	ual Form 990. Part X.	line 10c, column (B))				,976.
BAA		(=)		,		ule D (Fo		

(6)(7)(8) (9) (10)(11)Total. (Column (b) must equal Form 990, Part X, line 25, column (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part XIII Supplemental Information

c Add lines 4a and 4b.....

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).....

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4c

BAA Schedule D (Form 990) 2023

TEEA3304L 07/06/22

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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number

Open to Public Inspection

47-1250482 EMPOWERING EPILEPSY Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

EMPOWERING EPILEPSY

47-1250482

Page 2

Par	t II	Fundraising Events. Complete if the reported more than \$15,000 of fur and 6b. List events with gross recommend.	ndraising event cor	ntributions and gross	orm 990, Part IV, s income on Form	line 18, or 990-EZ, lines 1				
Je Je			(a) Event #1 FUNDRAISING (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))				
Revenue	1	Gross receipts	25,317.			25,317.				
∝	2	Less: Contributions	9,158.			9,158.				
	3	Gross income (line 1 minus line 2)	16,159.			16,159.				
	4	Cash prizes								
	5	Noncash prizes	186.			186.				
nses	6	Rent/facility costs	2,629.			2,629.				
Direct Expenses	7	Food and beverages								
irect	8	Entertainment								
Δ	9	Other direct expenses	12,365.			12,365.				
	10 11	Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 from the summary.								
Par	t III		tion answered "Ye							
Revenue		,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
ď	1	Gross revenue								
ses	2	Cash prizes								
Exper	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
	5	Other direct expenses	Yes %	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Yes %					
	6	Volunteer labor	Yes 8	Yes 8	Yes 8					
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)							
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)						
	ls t	ter the state(s) in which the organization content the organization licensed to conduct gaming No," explain:	g activities in each of th			Yes No				
	Da Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?									

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Sch	nedule G (Form 990) 2023	EMPOWERING EP	ILEPSY	47	7-1250482	Page 3
11	Does the organization conduct	gaming activities with no	nmembers?		····· Yes	No
12			t, or a member of a partnership or ot		Yes	No
13	Indicate the percentage of gamin	g activity conducted in:				
					13a	%
					13 b	%
14	Enter the name and address of the	ne person who prepares the	e organization's gaming/special event	s books and records		
	Name				- – – – – – –	
	Address					
15		aming revenue received I the third party \$	from whom the organization receipt the organization \$			No No
	Name				. – – – – – –	
	Address					i
16	Gaming manager information:					
	Name					
	Gaming manager compensatio	n \$:			
	Description of services provide	d		. – – – – – – –		
	Director/officer	Employee	Independent contrac	tor		
17	' Mandatory distributions:					
			ole distributions from the gaming pro		□vaa	. DNa
	3 3		be distributed to other exempt organ			No No
	organization's own exempt acti	•		mzationio di opone in i		
Pa	art IV Supplemental Infor	mation. Provide the	explanations required by Pa	art I, line 2b, col	umns (iii) and	(v);
	and Part III, lines 9, information. See ins		16, and 17b, as applicable.	Also provide any	y additional	

BAA TEEA3703L 06/08/23 Schedule G (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

EMPOWERING EPILEPSY

ame of the organization

Employer identification number

47-1250482

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

EMPOWERING EPILEPSY ENABLES PEOPLE WITH EPILEPSY TO TAKE CHARGE OF THEIR LIVES BY

CONNECTING THEM TO EXPERTS AND PEERS FOR EDUCATION, CARE AND SUPPORT AT EVERY AGE AND

STAGE. PROGRAMS OFFERED INCLUDE CONFERENCES AND SESSIONS WITH LEADING

EPILEPTOLOGISTS, SUPPORT GROUPS WITH EXPERT Q&A, ART THERAPY, EVENTS AND RECREATION,

EDUCATION, AND LIFESTYLE GUIDANCE.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

EMPOWERING EPILEPSY ENABLES PEOPLE WITH EPILEPSY TO TAKE CHARGE OF THEIR LIVES BY CONNECTING THEM TO EXPERTS AND PEERS FOR EDUCATION, CARE AND SUPPORT AT EVERY AGE AND STAGE. PROGRAMS OFFERED INCLUDE CONFERENCES AND SESSIONS WITH LEADING EPILEPTOLOGISTS, SUPPORT GROUPS WITH EXPERT Q&A, ART THERAPY, EVENTS AND RECREATION, EDUCATION, AND LIFESTYLE GUIDANCE.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

EMPOWERING EPILEPSY FOCUSES SPECIFICALLY ON EPILEPSY EDUCATION. WE PROVIDE A VARIETY OF PROGRAMS AND SERVICES TO BETTER EDUCATE OUR COMMUNITY MEMBERS ABOUT EPILEPSY AND SEIZURES. WE PERSONALIZE THAT EDUCATION SPECIFICALLY TO EACH INDIVIDUAL, SO THAT PEOPLE WITH EPILEPSY KNOW HOW TO CORRECTLY TALK WITH THEIR DOCTORS ABOUT THEIR SEIZURE DIAGNOSIS AND TREATMENT PLAN. WE WANT TO WALK WITH THEM, HELPING THEM NAVIGATE THEIR PATH THROUGHOUT THEIR EPILEPSY JOURNEY. STEPS IN OUR PATIENT EDUCATION PROGRAM INCLUDE: CLIENT INTAKE, PHYSICIAN REFERRALS, DONATING GIFT BAGS FOR PATIENTS IN THE EPILEPSY MONITORING UNITS AT 6 LEVEL 4 EPILEPSY CENTERS IN NORTHEAST OHIO, PROVIDING A PERSONALIZED EPILEPSY EDUCATION PROGRAM, PROVIDING MONTHLY VIRTUAL AGE BASED SUPPORT GROUPS, PROVIDING IN-PERSON SUPPORT GROUPS IN CLEVELAND, AKRON AND WARREN, OHIO, PROVIDING EDUCATIONAL CONFERENCES AND SESSIONS THROUGHOUT THE YEAR AT OUR EMPOWERING EPILEPSY HEADQUARTERS, HOLDING EDUCATIONAL BOOTHS AT HEALTH AND

Schedule O (Form 990) 2023 Page 2

Name of the organization

EMPOWERING EPILEPSY

Employer identification number

47-1250482

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT ANY COMPENSATION CHANGES FOR THE EXECUTIVE DIRECTOR ARE INITIATED BY THE BOARD OF DIRECTORS. THERE IS A DISCUSSION AND A FORMAL VOTE.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION
GUIDESTAR AND CHARITY NAVIGATOR

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

BAA TEEA4902L 07/24/23 **Schedule O (Form 990) 2023**